

## The rpc Group of Companies Testimonials

**1.** Can't thank Mike (Stride) enough for finding me a new position and challenge, a very professional organisation

#### Stephen Davenport 2<sup>nd</sup> October 2019 Candidate

**2.** Mike (Stride) recruited me into my current role. I appreciated his honesty, professionalism and knowledge of the organisation. With frequent contact throughout the particularly thorough process, he was the guiding hand that got me where I wanted to be. Great stuff. Keep up the good work and thank you.

#### Brian Goodwin 3<sup>rd</sup> January 2019 Candidate

**3.** Dear Mike (Stride), I would like to thank you for giving me the opportunity to find work. Currently am now enrolling myself in the new challenge, operation, mission and the new site, am loving it out here in Mali.

I have met some professional individual who are giving me support and guidance I need to execute my duty as I fine my feet.

Above all am enjoying working for this company and appreciate the support provided to me by the entire team on site – Furthermore I find it easy working with the team, they are so cooperative and helpful as a result am adopting so easily in to the new system and the environment.

I am so delighted to be part of this great team. Once again thank you for prompting me this new challenge. You are an outstanding Recruitment Consultant.

### Patrice Tikimo 19th December 2018 Candidate

**4.** Graham (Smith) is a very competent recruiter who listens to your specifications for your desired role and places you accordingly. He follows up with you to make sure that there is nothing more you require in regard to the job description through to general communication. He is always on the end of the phone. I would highly recommend Graham in his chosen field

#### Chef Liam Haddow 13th December 2018 Candidate

**5**. Graham (Smith) offered me brilliant guidance within a new sector. Graham is professional, knowledgeable and overall an amazing teacher. I would never pass up an opportunity to work alongside him again.

#### Carl Scarratt 12th December 2018 Former Colleague

**6.** Outstanding service and communication from (Mike Stride) in helping me to secure a fantastic position closely aligned to my skills and experience

#### Nick Sims 21st August 2018 Candidate

7. Hey Frank, how are you?! Just wanted to thank you on all you have done for me! Amazing! Thanks to your opportunity to work for DD and advising me to apply for a marketing role with them, I am now graduating in Marketing and Advertising Management and moved to Harrow to work for an International cruise and excursions company (ICE) as International Marketing Executive. All thanks to you! Great at your role and supportive all the way through the job search process and after!

#### Angelica Galiano 25th May 2018 Candidate

**8.** Mike Stride was my Recruitment Consultant throughout the process of my gaining a position working for the MFO.

Initially, Mike started the process by contacting me with information about the role, all from a CV which I had submitted around 2 years previously for a different job. This showed me his thorough and proactive work ethic from the start, which over the passing months up until my arrival to the role did not alter.

Mike was sure to help in every aspect of qualifying for the position where needed. Especially when things seemed to slow down with various processes that were out of our control. His knowledge and advice was greatly welcomed, often logically reassuring my doubts of being unsuccessful for the position.

The service Mike provides is top class and any future clients, I'm sure, will be in the best of hands.

#### Aaron Oliphant 21st March 2018 Candidate

**9.** Having used numerous recruiters over time I have been exceptionally fortunate to have found one that stood out head and shoulders above the rest. David Beck / rpc foodservice recruitment assisted me in securing my new role. Their information and support through my job search process exceeded my expectations of a recruiter.

## Caroline Hooton 4th December 2017 Candidate

**10.** Mike (Stride) went above and beyond to secure myself employment with a well-established peacekeeping force in the Sinai Desert. Could not recommend him enough

#### Craig Chambers 4th October 2017 Candidate

**11**. Mike (Stride's) co-operative and responsive professionalism, co-ordinated me into my recent placement. I would highly recommend Mike to any one of my colleagues as a trustworthy consultant who endeavours to do everything he can to gain success for his candidates.

#### Gordon Chaplin 14th March 2017 Candidate

**12.** Frank (Canonico) is one of those individuals who is genuinely interested in what you have to say and takes on board what you are trying to achieve. Dovetailed with that he is a nice guy who always remains professional and courteous, and a pleasure to deal with.

#### Mark Aveson 15th September 2016 Sales Manager Captec Ltd Client

**13.** I have to thank Mike (Stride) for identifying and maneuvering me into an employment opportunity which has subsequently been successful for me. Mike has been excellent in filtering the required information, screening my CV, giving interview advice and subsequent follow up support. His friendly demeanour and thorough operating style sets Mike apart from his peers and I wholeheartedly recommend anyone looking for interesting and challenging employment opportunities to review the website of rpc international recruitment or get in touch with Mike Stride.

#### Peter Dunn 4th August 2016 Candidate

**14.** Mike (Stride) has been a fantastic support throughout the recruitment process for my new position as HR Onboard Trainer with Carnival UK. He made himself available to discuss any queries and gave sound advice on how to promote myself well to secure my dream position. Thanks a lot for your help Mike! Highly recommended! I can't wait to get started.

### Nicole Olayiwola 9th June 2016 Candidate

**15.** Mike (Stride) was extremely quick to pick through my CV and understand what I could offer, enabling him to present me as a viable candidate for my current role. His effective communication and timely encouragement throughout the recruitment process, as well as his continuing interest in my progress is outstanding. He can be trusted to be honest with you throughout and will always offer the best advice. I would recommend Mike to any other job seeker, try him out, he will do everything in his power to get you through the selection process if he feels you are a good fit.

#### Alf Cupper 11th November 2015 Candidate

**16.** I would like to thank you for your support and excellent service you provided; since becoming unemployed I have experienced many recruitment agencies and I can honestly say that they do not match up to your standards.

#### Tracey Beale 19th October 2015 Candidate

**17.** I would like to recommend Mr. Mike (Stride) to anyone who is seeking for job. He is very professional, dynamic and hard-working. He is always willing to take over new challenges and responsibilities. Mr. Mike was very knowledgeable while assisting me through all processes and interviews for my job. Thank you again for your assistance.

#### Marjan Filipovski 12th October 2015 Candidate

**18.** David (Beck) showed professionalism and respect throughout the entire recruitment process, giving a great insight and background into the company I was applying to join. David gave an honest approach and appraisal with discretion shown at all times during the process that resulted in my successful application! Thanks, David.

#### Steve Bass 5th August 2015 Candidate

**19.** Mike (Stride) was extremely professional and very knowledgeable while assisting me through all processes and interviews for my current role. He kept me updated at all times with news throughout the process and gave me great encouragement all being greatly appreciated. Many thanks for your assistance Mike.

#### David Rogers 4<sup>th</sup> August 2015 Candidate became Client

**20.** David (Beck) is an extremely effective recruitment professional. His style and Approach ensures that his clients have a choice of candidates that meet the brief.

**Des Bell 30th September 2014 Candidate** was with another company when working with David at The rpc Group of Companies –

21. Many thanks to Mike Stride and The rpc Group of Companies.

"I was given the chance of a 3 months contract as a Head Chef out here in Nigeria a lower level to what I used to work but as always I believe if you know your job it will be recognized straight away.

At first, I didn't know if it was the right move as I had a really good job at that time. But I have always gone to places and been promoted within a few weeks due to my dedication to my job. Mike Stride rang me to see if I wanted an interview for the position of Head chef for three months.

I always like to see what's out there, so I agreed a few weeks down the line I found myself in Nigeria. After 4 weeks here, I was offered a full contract as the Catering Manager/Camp Boss due to my mass of experience in other remote sites.

I am now working a 6 week on 15 day off rotation in Oil and Gas which will be great for my family and give me a good stepping stone in the future thanks to The rpc Group and Mike Stride". Hope you can keep in touch in the future.

#### Andrew Sissons 4<sup>th</sup> September 2014 Candidate

**22.** In 2011 my company authorised me to establish a new warehouse and distribution centre in London. I contacted Nigel Betteridge at The rpc Group to help me recruit an Operations Manager and a Logistics Specialist. It was a challenging brief because these were not existing positions. I needed people with the initiative to understand the objective of each role and the knowledge to define the scope of their job. Other recruitment agencies had simply sent me a pile of cv's from people with similar job titles.

By contrast, Nigel took the trouble to fully understand my expectations and interviewed potential candidates against the specific requirements. Nigel presented just one candidate for each role. These candidates were ideally suited and after a brief selection process I recruited both candidates. They proved their ability to do a great job and they are still working with me to develop and expand our business.

John Coles – VP Marketing and Sales at VAS Aero Services 5<sup>th</sup> July 2014 Still a Client of The rpc Group of Companies

**23.** The service Nigel Betteridge at The rpc Group provided me in securing employment was first class throughout the whole process and beyond. Right from my first communication with Nigel his professionalism, ability to impart sound advice and ongoing support was nothing short of outstanding – a true champion that all recruitment consultants should aim to emulate.

I cannot recommend Nigel highly enough......Excellent service and a pleasure to work with!

#### Scott Hodgkins 15th November 2013 Candidate

**24.** "David (Beck) is a pleasure to work with. He is able to match the right people to the right job with integrity and efficiency. His communication is superb, always providing accurate updates during the recruitment process".

# Keith Rouse, Business Consultant at KRC Consultants 1<sup>st</sup> July 2013 Candidate and now a Client as Sales Manager Coastline Produce

**25.** "I came to know David (Beck) via one of his companies (**rpc international recruitment**), while I was looking to secure further employment in the Middle East. After reviewing my CV and profile, David very quickly connected me with a company in Qatar who had a relevant vacancy to match my skills. Thanks to the professionalism and dedication of David and his team, my application was successful!

Throughout my recruitment process David and his team were always fully supportive, available to help, able to answer my queries and pro-actively followed up with the Client as required. It gives me great pleasure giving David this recommendation as I am sure many other people can benefit from his vast skills and experience, so that he can help to champion their career goals!"

Top Qualities: Great Results, Personable, High Integrity

#### David Delpippo - Hired David in 2012 October 16, 2012 Candidate

**26.** I contacted Nigel (Betteridge) from RPC when I was looking for a change in my direction for working overseas, Nigel was very helpful and professional towards me and the client.

At the end of the day Nigel help me find new work out in Afghanistan and I'm still their but when I will be looking for more work again, he will be getting a call from me. Thanks for all your help Nigel and I hope to speak to you again one day.

### Chris Kirby 13th May 2013 Candidate

**27.** Nigel (Betteridge) of The rpc Group of Companies and I have been working together on a big global account and have had much success! Nigel has a great understanding of the complex roles which he has been given and has found excellent candidate in a quick turnaround. I have also found him to be very helpful and enjoy working with him on projects and value his opinion. I look forward to our continued partnership and hopefully many more successful placements

Debra Payton - Head of Interior Design and Build Recruitment / Removals Recruitment Consultant, Red Recruit 12<sup>th</sup> July 2012 Client

**28.** I would like to take this opportunity to thank Nigel Betteridge of RPC recruiting group for all his hard work and professional approach in finding me a position with Supreme Group. On my initial phone call with Simon, he immediately responded and acted in a most professional and diligent manner. Once he received my CV and put it forward for the position, he would inform me at each stage of the process and kept me fully up to speed outside his normal working hours. I would recommend Simon's Company to any ex-military service men/women who wish to pursue a career, as I am confident that you will do the utmost to ensure that your personal aspirations are met.

# Charlie Campbell MBE Security Operations Manager/Site Superintendent (South) at Supreme Group 27<sup>th</sup> May 2012 Candidate

29. The services I received from The RPC group and Nigel (Betteridge) in person has been quite outstanding. Throughout the recruiting process Nigel has kept me up to date at all times and ensured the relevant documentation was submitted in the correct format and on time. This is the first time I have used a recruiting agency and the professionalism, diligence and thoroughness of the staff and Nigel in person has been second to none. I fully recommend Nigel and The RPC Group to anyone looking for assistance while seeking employment as much of the burden is taken away by the level of professionalism and approach that RPC put into their task. Many Thanks

# Michael (Jock) Stacey Group Security Manager / Site Superintendent (North) at Supreme Group 9th May 2012 Candidate

**30.** Nigel (Betteridge) of The rpc Group has been of utmost importance in helping me through the selection process for my current position. He liaised effectively with the hiring company and was very quick setting up interviews and providing updates on further actions that took place till process was completed. I am grateful to have him has my recruitment consultant.

# Frederico Franke Supply Chain and Logistics Manager VAS Aero Services 3<sup>rd</sup> May 2012 Candidate

**31.** Nigel (Betteridge) from rpc search and selection was pivotal for my name being put forward for a BAA vacancy and subsequence selection into my new position with BAA. Nigel was the utmost professional throughout the recruitment process, he kept me informed and acted diligently with BAA, Hudson working on behalf of BAA and myself, keeping me updated all the way through the process.

I felt totally confident in Nigel ability as my representative and had total confidence in him to drive the process which ended up with me securing the position at BAA.

I would recommend to anybody if Nigel was acting on your behalf, he will be key in securing that new position for you.

#### Dennis Sharrocks Security Duty Manager BAA Heathrow Airport 29<sup>th</sup> March 2012

#### Candidate

**32**. Nigel (Betteridge) from The rpc Group first reviewed my CV in the summer of 2011 and within weeks had matched me to my current role. The support and knowledge he gave throughout the whole process was a great help. His communication and knowledge of the requirements of the recruiter was first class.

## Martin Shelley 5th February 2012 Candidate

**33.** "Having known David for well over a year I recently accepted a role as Advisor to his company. David is clearly a determined and focused person and having now personally met every member of his team it has also really emphasised how generous and genuine he is.

Always wanting to provide exceptional service working with both his customers and candidates both in the UK and globally, David will pull out the stops to ensure that his company works in an ethical and productive manner.

I have no hesitation in recommending David to others."

## Alex Arnot - Recruitment specific Non-Executive Director and Entrepreneur 5<sup>th</sup> January 2012

**34..** "David (Beck) was representing Creed Foodservice as the preferred supplier when I applied for the Sales Controller role. I found David to be one of the most professional recruiters I have worked with. He was of great support during the recruitment process and was very informative throughout, there was great consideration on his part in ensuring that the role was a good fit for me and the company. I would look forward to working with him for any future vacancies I may have."

Nikki Fox, Southern Sales Manager, Vernacare November 17<sup>th</sup> 2011 was with another company when working with David at The rpc Group of Companies - UK & International Technical Recruitment Specialists. Candidate and became Client

**35**. It only took Nigel (Betteridge) of The rpc Group five weeks from my initial contact to me securing the offer of the post that I was aiming for. He kept in touch constantly and updated me as and when was required. Overall a great service.

#### Leon Mattear 6th October 2011 Candidate

**36.** Mike (Stride) of rpc international recruitment is a well-organized person, with a solid understanding of what is required; I have been dealing with Mike for some years and has always received the best from him. Mike will go the extra mile to ensure that his clients get the best out of all situations.

#### Michiel Swart Ramp Manager at SKA Air & Logistics 30th September 2011 Candidate

**37.** Nigel (Betteridge) of The rpc Group provided an excellent service from start to finish, I highly recommend Nigel to anyone looking for ex forces jobs. Great communications, extremely reliable and friendly approach.

#### Paul Yates Site Superintendent Supreme Group 8th June 2011 Candidate

**38.** "David (Beck) has assisted me in finding good people for many years. He has a great network and the knack of finding many suitable skilled competent people for selection. Those selected always feel fully briefed before attending interview and are quickly followed up by David - his Company have a very personable touch that many others miss out on - I would have no hesitation in recommending David and his Company **-rpc**".

Top qualities: Personable, Good Value, High Integrity

### Philip de Ternant, Operations Director - Creed Foodservice 24th April 2010 Client

**39**. "I'd like to take this opportunity to say thank you and acknowledge the work of the **rpc international recruitment** team. HNSI commenced working with **rpc international recruitment** mid-way through 2008 to attract candidates to roles that had been vacant for some time. Working with yourself and Mike Stride has been a pleasure. You are responsive, thorough, reliable and professional at all times. Working mostly by email and occasional phone, I feel we have managed to build a working relationship that enables both client and service provider to execute their end of the deal. The ability of **rpc** to source candidates for HNSI has been something I am very grateful for. Many thanks for helping us fill these roles that had been vacant for some time".

## Roseanne McGrath Administration & Personnel Manager, Holmes & Narver Service Inc. The Sinai February 2009 Client

**40.** "This is to advise that **The rpc Group** has been providing recruitment consultancy services to Tesco Stores Ltd since the early 1990's. David acquired the business in May 2000 and has built on the success of the previous owner. In July 2004 Tesco Stores Ltd were using some 32 recruitment companies in its distribution network. Through a PSL selection process **rpc** was one of four companies awarded PSL status in September 2004. Those four companies have since been reduced to two recruitment suppliers of which **rpc** is one of them. David and his team have always provided us with an excellent service and have shown a strong understanding of our business.

He and his team are focussed, cost effective and knowledgeable in logistics and supply chain recruitment and I have no hesitation in recommending them. **The rpc Group** and David himself operate to the highest standards of ethics and integrity and I have no hesitation in providing this testimonial on his behalf".

## Linda Avis, Personnel & Training Manager, Tesco Plc Distribution Resourcing March 2008 Client

**41.** "I have used the services of **The rpc Group** now for many years for various roles and positions. David Beck has always provided me with an excellent service and has shown a strong understanding of our business. He and his team are focussed, cost effective and knowledgeable in their field and I would have no hesitation in recommending them".

Philip de Ternant, MoD & International Supply Director, 3663 First for Foodservice, UK January 2007 Client

**42.** I have dealt with David Beck on a number of recruitment assignments in Ireland over the last two years. Musgrave companies in Northern Ireland and Britain have used **rpc** for many years.

David has been very successful in providing us with high-calibre candidates for executive positions. He has a wide range of contacts, enabling him to put together short-lists rapidly.

He is highly professional in his approach to assignments. He is thorough, attentive and rapidly acquired an understanding of our needs and of the specific requirements of each assignment. His proactivity has meant that we filled vacancies very quickly, in many instances having failed in our own recruitment efforts. I have dealt with many recruitment consultancies in over thirty years in recruiting all levels up to Executive Director and I regard **rpc** as among the very best. I can highly recommend them.

#### Cliff Hilliard – Group HR Director Musgrave Group 20th February 2004 Client

**43.** David Beck has been providing recruitment consultancy services to our Company for a number of years.

David's understanding of the needs of the business and Distribution in general is exceptional and he has always produced a broad selection of candidates when recruiting on our behalf **The rpc Group of Companies** and David himself operate to the highest standards of ethics and integrity and I have no hesitation in providing this testimonial on his behalf.

Jane Hall HR Director – King UK Ltd 10<sup>th</sup> February 2004 Client