

Your Managerial Career Checklist



When was the last time you sat down and reviewed to what extent you are meeting your career objectives?



And I don't mean your annual review with your line manager; I'm talking about your deeply personal career goals and intentions.

Wherever you are in your career journey, it is a good idea to periodically analyse your current position depending on where you want to be.

When you dig a little deeper, is everything on track and working out as you expected?

Or do you need to make some changes in order to meet your goals?

To help you measure if your managerial career is progressing as you envisaged when you started out, we have created the following checklist to provide you with a snapshot of whether you're on the right track.

When you work through this checklist, it is essential to remember the reasons you got into your current role in the first place.

What did you set out to achieve in your career – did you plan on making a certain amount of money in a specific timeframe?

Was your move into your current role related to what was going on in your personal life?

For example, were you about to leave home, get married or were you saving for a deposit for a house?



And also, what is important to you about the company you work for?

Do you fit in with your company's culture?

Do you have a good working relationship with your colleagues and managers?

If your current role or company is not fulfilling you in the way you had hoped, or if the pace has slowed down recently, it could be a sign that you need to start making some big career decisions – is it time to move organisations?

Best regards,

Best Regards

David Beck

Managing Director

The rpc Group of Companies



Do you fit in with your company's culture?

Read each statement below and decide on how much you agree, using the following scale -

1 – Strongly disagree

2 – Disagree

3 – Neutral

4 – Agree

5 – Strongly agree

So, let's get started!

	1	2	3	4	5
1. I am progressing the way I want in my career.	<input type="checkbox"/>				
2. I have achieved some of my career goals, and others are within reach.	<input type="checkbox"/>				
3. I enjoy my work and look forward to going in each day.	<input type="checkbox"/>				
4. The people I work with are very supportive and friendly.	<input type="checkbox"/>				
5. I feel like a valued member of the team I work within.	<input type="checkbox"/>				
6. My manager gives me the right balance between support/guidance and working under my initiative.	<input type="checkbox"/>				
7. I feel I make a difference within the company I work for, rather than just being a number.	<input type="checkbox"/>				
8. The company I work for really invests in supporting me to achieve my goals.	<input type="checkbox"/>				
9. I can see a clear progression path within my current company.	<input type="checkbox"/>				
10. I am happy with the level of training and personal development offered by my current employer.	<input type="checkbox"/>				

	1	2	3	4	5
11. The company I work for believes in me and trusts me to do my job well.	<input type="checkbox"/>				
12. I feel that my company enables and supports my focus.	<input type="checkbox"/>				
13. I am recognised and rewarded for my work.	<input type="checkbox"/>				
14. The sector I work in really interests me.	<input type="checkbox"/>				
15. I am happy with the location of and commute to my place of work.	<input type="checkbox"/>				
16. I feel my company offer a fair and competitive commission structure (if applicable).	<input type="checkbox"/>				
17. The monetary remuneration I receive has enabled me to achieve goals in my personal life (i.e. buy a house, go on my dream holiday, etc.)	<input type="checkbox"/>				
18. I feel I have the right work/life balance working for my current company.	<input type="checkbox"/>				
19. I am happy with the way my working day is structured.	<input type="checkbox"/>				
20. I can see myself staying with this company for a long time.	<input type="checkbox"/>				



Do you need a more supportive environment, better career progression, or even a change of sector?

Results

What did you score?

Tally up what you scored and take a look below at some of the points you may want to consider when thinking about how you want your career to progress in the future:

20-40

Alarm Bells!

This score says your career isn't going to plan, and you are probably not enjoying your current role. We suggest thinking about why you aren't enjoying your position or not achieving what you want. It might be time for you to move on or think about whether your current company or role is for you. Do you need a more supportive environment, better career progression, or even a change of sector?

41-60

Room for More

A better score, which suggests you enjoy aspects of your job, but there's lots of room for improvement. For example, you might like the people you work with, but you feel you aren't personally getting the support you need to achieve your career and personal goals. You need to consider if you can see changes happening in your current company by speaking to your manager, or if you feel working here has run its course and to progress, you need to move on.

61-80

Meeting Some Goals

You're neither very happy nor unhappy, though you wouldn't describe yourself as completely engaged. Which means that if the right opportunity came your way, you would consider it. When you feel this way, sometimes the grass isn't always greener on the other side. You need to decide if you want to move, why is this? Understand if it's just a case of you only feel like this when you have a bad day or if it's more often.

81+

Loving Life and Your Job

You are achieving your goals, meeting targets and enjoy the place you work. There may be small elements that you feel could be better, but they aren't big enough to make you think about working somewhere else. However, we suggest you don't become complacent. Sometimes, being in a company for too long can demotivate you in the long run. If you've been working with the same company for a while, is it time for a fresh challenge with new people?

PS : If you enjoyed reading this guide, why not head over to The rpc Group of Companies [Blog Page](#) where you can view an array of content on Recruitment, HR and Management.

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Alternatively, email us on info@therpcgroup.co.uk

Do also **follow us** on LinkedIn. We have our own Group on LinkedIn entitled “The rpc Group of Companies”.

You can also follow us on Twitter [@therpcgroup](https://twitter.com/therpcgroup)

We have a Facebook page **“The rpc Group”**, click on “Like” and two Groups, one called “rpc Group of Companies” and the other “Friends who like The rpc Group of Companies” both of which you can apply to join.

And an Instagram page [@rpcrecruitment](https://www.instagram.com/rpcrecruitment)

If you wish to follow me personally (David Beck), my Twitter account handle is [@rpcrecruiter](https://twitter.com/rpcrecruiter).

My Instagram account name is [beck1084](https://www.instagram.com/beck1084) and I have a Facebook page **“David Rpc”**, click on “Friend Request”

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Thank you for taking the time to read this guide.

Best Regards

David Beck and Anita Searle

Co-Directors

A Division of The rpc Group of Companies

